

**LOUISIANA ENGINEERING SOCIETY (LES)**  
**ANNUAL MEETING**  
**July 21, 2025**

1. The Annual meeting of the Louisiana Engineering Society was held on Monday, July 21, 2025. Past President, Melanie Caillouet called the meeting to order. This meeting was held via GoToWebinar with 48 members present.
2. The Invocation was given & Pledge was recited.
3. **A motion was made to accept the agenda. Motion seconded; motion passed.**
4. **A motion was made to accept the minutes from the July 2024 LES General Membership Meeting. Motion seconded; motion passed.**
5. Financial Statements (see attached report)
  - a. LES P&L as of 6/30/2025 was reviewed.
    - LES State dues were based on 50% of free memberships being renewed, but only approximately 25% renewed, resulting in the dues income coming in ~\$20,000 under budget. The budget for the incoming year will be based on 0% of free memberships renewing.
    - LES only received approximately 50% of the budgeted advertising income.
    - CPD Seminar income was \$8,500 higher than expected, but expenses were \$2,600 higher than expected.
    - Cost increases due to inflation were underestimated.
    - LA Journal Mailing cost was higher than expected.
    - Only 50% of Misc. Office Equipment budget was used, saving ~\$2,000.
    - 2024 JESC Profit Share was an expense not paid out in 2024, so an expense for \$2,800 was incurred for this year.
  - b. LES Balance Sheet as of 6/30/2025 was reviewed.
  - c. LEF P&L as of 6/30/2025 was reviewed.
    - LAPELS moved out and no new tenant was found, leaving LEF without an income of \$43,804.
    - LA Transportation Golf Tournament income and expenses were both under budget.
    - LEF had a total income deficit of ~\$64,000.
    - Total building expenses were \$16,700 less than expected.
  - d. LEF Balance Sheet of 6/30/2025 was reviewed.  
**A motion was made to accept the financial statements as of 6/30/2025. Motion seconded; motion passed.**
6. A list of deceased members was read (Walter C. Vincent, D. Joseph Webre, Jr., Brian Baker, Dr. Paul Hale, Lloyd Hoover, Paul Trimble, Ali Mustapha), and a moment of silence was observed. (See attached report)
7. LES Standing Committee Reports
  - a. **Conference Committee** – Report was given (see attached report) – LES hosted the following CPD opportunities throughout the 2024/2025 year: Fall 2024 ADA seminar (8 CPDs), Fall 2024 Life Safety Code seminar (8 CPDs), Fall 2024 Ethics

seminar (1 CPD), 2025 JESC on February 5 – 6 (13 CPDs). The 2026 JESC will be held on March 4 – 5 in Lafayette, LA.

- b. **Document Review Committee** – Report was given (see attached report) – The year, the LES Document Review Committee completed updated to the LES Articles and Bylaws. The committee will now begin work on updating the LES Handbook.
- c. **Honors & Awards Committee** – Report was given (see attached report) – LES hosted the annual Honors & Awards Banquet on February 15, 2025 in which the following awards were presented:
  - A. B. Paterson Award for an Engineer in Management – Rachel Kenney, PE
  - Andrew M. Lockett Medal for Civic Activities - Janice Poplin Williams, PE
  - Charles M. Kerr Public Relations Award - Christopher P. Knotts, PE
  - F. Hugh Coughlin Young Engineer Award - Clinton Patrick, PE, PLS
  - Leo M. Odom Award for Services to the Profession - Kimberly D. McDaniel, PE, PTOE, PTP
  - N. Dakota Hill Outstanding Chapter President Award - Jonathan Ratliff, PE
  - Waldemar S. Nelson Presidents Award - Glenn A. Turner, PE
- d. **Inter-Society Relations Committee** – No report was given.
- e. **Legislative Committee** – Report was given (see attached report) - The 2025 Legislative Session adjourned on June 12. LES actively tracked legislation affecting the engineering profession and public interest. Several key bills related to the Department of Transportation and Development, public contracting, flood protection, and civil service passed and are awaiting gubernatorial action. Notably, HB312, which prohibits price-based criteria for selecting engineering services, passed. One bill related to occupational licensing boards (HB603) did not pass before the session ended.
- f. **Mathcounts Committee** – Report was given (see attached report) – The 2025 Mathcounts Competition was well attended. 28 schools were represented with 115 students competing. Following the State competition, the top four individual performers advanced to represent Louisiana at the National Competition in Washington, D.C.
- g. **Membership Committee** – Report was given (see attached report) - Statewide membership has increased from 2,085 members in 2023–2024 to 2,120 in 2024-2025 reflecting a 1.7% increase. Over the past year, the Membership Committee invested in initiatives aimed at strengthening outreach and visibility. This included developing a new professional logo and brand guide, as well as producing a welcome video for new members to be distributed via email. Membership dues increased by \$10 in July 2024 and increased again in July 2025 by another \$10. This change is necessary to offset the loss of optional legislative support contributions and ensure continued funding for our advocacy efforts.
- h. **Scholarship Committee** – Report was given (see attached report) - The scholarship committee awarded two \$750 scholarships for the Fall 2025 semester. The recipients are Isabel Dacdac, a ULL chemical engineering senior (2026), and Kamden Perkins, a La. Tech chemical engineering senior (2026).

- i. **Young Engineers Committee** – No report was given.

8. Practice Division Reports

- a. **PEC** – (see attached report) LES currently has 212 professional engineer members registered in the construction practice division, representing about 18% of total PE members. Members are encouraged to keep their practice division and contact information up to date. Gordon Nelson, P.E., is the current construction representative on the LAPELS board, with a term ending in 2029. LES seeks interested nominees for future LAPELS vacancies and for upcoming elections of practice division officers, who now serve three-year terms. The division chair also serves on the LES board and attends state board meetings.
- b. **PEE** – Report was given (see attached report) The following names have been recommended to submit to the governor’s office for the upcoming LAPELS PEE Vacancy in 2025: Gianna M. Cothren, Ph.D., PE, Hisham E. Hegab, Ph.D., PE, Michael Theodos, PE, and William David Constant, PE. As of today, the governor’s office has not made a selection.
- c. **PEG** – No report was given – Due to the passing of long time PEG Chair, Ali Mustapha, Patrick Furlong, PE was appointed the new PEG chair of LES.
- d. **PEI** – Report was given (see attached report) Linda Bergeron and Byron Trust represent the Industry Division on the LAPELS Board. Byron Trust was appointed to the board last year. However, Linda Bergeron’s term will expire early next year in 2026. Requests for applications to fill the upcoming vacancy will be sent in the upcoming months.
- e. **PEPP** – Report was given (see attached report) – This past year PEPP was involved in helping the LES Legislative committee and ACEC in reviewing bills for impact to the engineering profession. This year was not as busy as last year but there was legislation proposed to revise professional boards membership and nomination procedures. We are still evaluating the effect it is having on our ability to appoint members to LAPELS. Additionally, PEPP is engaged in continuing education classes and the joint conference.

9. Old Business

No old business items to discuss.

10. New Business

No new business items to discuss.

11. Adjournment

**A motion was made to adjourn. Motion seconded; motion passed.** The 2025 LES Annual meeting was adjourned at 3:23 PM.