

LOUISIANA ENGINEERING SOCIETY

ANNUAL MEETING

Monday, July 21, 2025

2:30 PM

AGENDA

1. Call to Order and Remarks Melanie Caillouet
2. Invocation & Pledge Jeff Pike
3. Acceptance of Agenda Melanie Caillouet
4. Acceptance of June 2024 Minutes Melanie Caillouet
5. Financial Statements Rachel Kenney
 - a. LES P&L as of 6/30/25
 - b. LES Balance Sheet as of 6/30/25
 - c. LEF P&L as of 6/30/25
 - d. LEF Balance Sheet as of 6/30/25
6. State of the Society Address Melanie Caillouet
 - a. LES Deceased Members
7. LES Standing Committee Reports Luke Miller
 - a. Conference Committee Melanie Caillouet
 - b. Document Review Chad Bacas
 - c. Honors & Awards Joey Krefft
 - d. Inter-Society Relations Miles Williams
 - e. Legislative Kalyn Partin
 - f. Mathcounts Kalyn Partin
 - g. Membership Joey Krefft
 - h. Scholarship Oliver Neal
 - i. Young Engineers
8. Practice Division End-of-Year Reports Stan Whitney
 - a. Professional Engineers in Construction Jeff Pike
 - b. Professional Engineers in Education Patrick Furlong
 - c. Professional Engineers in Government Jennifer Gemar
 - d. Professional Engineers in Industry Alan Krouse
 - e. Professional Engineers in Private Practice
9. Old Business Melanie Caillouet
10. New Business Melanie Caillouet
11. Adjournment Melanie Caillouet

Louisiana Engineering Society

Budget vs. Actuals: FY_2024-2025 - FY25 P&L

July 2024 - June 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
General Operations				
ASCE Lobbyist Contribution	6,650.00	6,000.00	650.00	110.83 %
ASCE Salary Contribution	3,600.00	3,600.00	0.00	100.00 %
Interest/Earnings Investments	430.35	125.00	305.35	344.28 %
LEF Salary Contribution	30,999.96	31,000.00	-0.04	100.00 %
LES Paraphernalia Sales		500.00	-500.00	
LES State Dues	142,006.15	162,500.00	-20,493.85	87.39 %
Total General Operations	183,686.46	203,725.00	-20,038.54	90.16 %
Legislative Dues and Committee	3,925.00	5,000.00	-1,075.00	78.50 %
Louisiana Journal Operations				
ACECL Journal Contribution	2,800.00	2,800.00	0.00	100.00 %
Advertising Income	4,928.00	10,000.00	-5,072.00	49.28 %
Total Louisiana Journal Operations	7,728.00	12,800.00	-5,072.00	60.38 %
Miscellaneous Income	0.70		0.70	
Pass-Through Items from Dues				
LEF Dues	2,818.10	3,000.00	-181.90	93.94 %
LEF Endowed Scholarships	1,905.00	2,000.00	-95.00	95.25 %
LES Chapter Dues				
Alexandria Chapter	222.00	280.00	-58.00	79.29 %
Baton Rouge Chapter	1,066.00	1,614.00	-548.00	66.05 %
Bayou Chapter	178.00	220.00	-42.00	80.91 %
Lafayette Chapter	782.00	1,010.00	-228.00	77.43 %
Lake Charles Chapter	262.00	336.00	-74.00	77.98 %
Monroe Chapter	192.00	246.00	-54.00	78.05 %
New Orleans Chapter	874.00	1,466.00	-592.00	59.62 %
Shreveport Chapter	312.00	340.00	-28.00	91.76 %
Total LES Chapter Dues	3,888.00	5,512.00	-1,624.00	70.54 %
Mathcounts Check-Off- LESEF	1,180.00	1,500.00	-320.00	78.67 %
State Scholarship Donate- LESEF	1,065.00	1,500.00	-435.00	71.00 %
Total Pass-Through Items from Dues	10,856.10	13,512.00	-2,655.90	80.34 %
Rent Income	2,502.00		2,502.00	
Special Meeting Operation				
Chapter Meeting Events				
Baton Rouge Chapter Luncheon	0.00		0.00	
Baton Rouge Chapter-May Crawfish Boil	0.00		0.00	
Baton Rouge Chapter-Paving Connections	0.00		0.00	
Baton Rouge Clay Shoot	0.00		0.00	
Baton Rouge Engineering Mayoral Forum	0.00		0.00	
Baton Rouge T-Shirt Sales	0.00		0.00	
Baton Rouge-The 35th Annual Wintz Memorial Golf Tournament	0.00		0.00	
Bayou Chapter Golf Tournament	0.00		0.00	
Lafayette Chapter Meeting	0.00		0.00	

Louisiana Engineering Society

Budget vs. Actuals: FY_2024-2025 - FY25 P&L

July 2024 - June 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Lake Charles Chapter Meeting	0.00		0.00	
Monroe Chapter Meeting	0.00		0.00	
Total Chapter Meeting Events	0.00		0.00	
CPD Seminars		60,000.00	-60,000.00	
ADA Seminars	21,995.15		21,995.15	
Ethics Seminar	7,255.60		7,255.60	
JESC on Demand	9,616.19		9,616.19	
Life Safety Code Seminar	27,830.05		27,830.05	
Project Management	1,852.51		1,852.51	
Total CPD Seminars	68,549.50	60,000.00	8,549.50	114.25 %
Honors & Awards Presentation	4,854.20	3,500.00	1,354.20	138.69 %
Joint Conference		138,500.00	-138,500.00	
Exhibitor	40,235.49		40,235.49	
Member Registration	81,904.69		81,904.69	
Sponsor	10,029.92		10,029.92	
Total Joint Conference	132,170.10	138,500.00	-6,329.90	95.43 %
LES Sponsors	10,325.10	7,500.00	2,825.10	137.67 %
Total Special Meeting Operation	215,898.90	209,500.00	6,398.90	103.05 %
Total Income	\$424,597.16	\$444,537.00	\$ -19,939.84	95.51 %
GROSS PROFIT	\$424,597.16	\$444,537.00	\$ -19,939.84	95.51 %
Expenses				
Bank Service Charges	25.00		25.00	
Committee Operation				
Lobbyist	48,000.00	48,000.00	0.00	100.00 %
Membership Committee	400.00	1,000.00	-600.00	40.00 %
PEPP		1,000.00	-1,000.00	
Total Committee Operation	48,400.00	50,000.00	-1,600.00	96.80 %
LA Journal Operations				
LA Journal Costs	6,202.60	5,000.00	1,202.60	124.05 %
Total LA Journal Operations	6,202.60	5,000.00	1,202.60	124.05 %
Office Communications				
Bulk email	1,377.75	1,320.00	57.75	104.38 %
GoToWebinar	2,314.80	2,309.04	5.76	100.25 %
Internet & Phone	4,666.47	4,512.00	154.47	103.42 %
Total Office Communications	8,359.02	8,141.04	217.98	102.68 %
Office Equipment Purchase				
Alexa Laptop Purchase	1,916.43	2,000.00	-83.57	95.82 %
Miscellaneous Purchases		2,000.00	-2,000.00	
Total Office Equipment Purchase	1,916.43	4,000.00	-2,083.57	47.91 %
Office Equipment Rental/Maint	822.12		822.12	
AWS - Cloud Storage	4.08	5.00	-0.92	81.60 %

Louisiana Engineering Society

Budget vs. Actuals: FY_2024-2025 - FY25 P&L

July 2024 - June 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Database	1,740.00	1,740.00	0.00	100.00 %
IT Maintenance/support	12,498.77	13,000.00	-501.23	96.14 %
Microsoft Business Suite		803.72	-803.72	
Postage Meter		400.00	-400.00	
Quickbooks	2,124.55	1,850.00	274.55	114.84 %
Total Office Equipment Rental/Maint	17,189.52	17,798.72	-609.20	96.58 %
Office Supplies	1,026.88	2,000.00	-973.12	51.34 %
Pass-Through Dues Check-Off				
LEF Dues	2,818.10	3,000.00	-181.90	93.94 %
LEF Endowed Scholarships	1,905.00	2,000.00	-95.00	95.25 %
LES Chapter Dues				
Alexandria Chapter	222.00	280.00	-58.00	79.29 %
Baton Rouge Chapter	1,066.00	1,614.00	-548.00	66.05 %
Bayou Chapter	178.00	220.00	-42.00	80.91 %
Lafayette Chapter	778.00	1,010.00	-232.00	77.03 %
Lake Charles Chapter	262.00	336.00	-74.00	77.98 %
Monroe Chapter	192.00	246.00	-54.00	78.05 %
New Orleans Chapter	874.00	1,466.00	-592.00	59.62 %
Shreveport Chapter	312.00	340.00	-28.00	91.76 %
Total LES Chapter Dues	3,884.00	5,512.00	-1,628.00	70.46 %
Mathcounts Check-Off- LESEF	1,180.00	1,500.00	-320.00	78.67 %
State Scholarship Donate- LESEF	1,065.00	1,500.00	-435.00	71.00 %
Total Pass-Through Dues Check-Off	10,852.10	13,512.00	-2,659.90	80.31 %
Special Meeting Operations				
CPD Seminars	624.36	14,000.00	-13,375.64	4.46 %
ADA Seminar	11,540.24		11,540.24	
Ethics	3,567.78		3,567.78	
Project Managment Seminars	899.82		899.82	
Total CPD Seminars	16,632.20	14,000.00	2,632.20	118.80 %
General Meeting		250.00	-250.00	
Honors & Awards	3,011.35	3,500.00	-488.65	86.04 %
Joint Conference (e)	82,323.57	80,000.00	2,323.57	102.90 %
Total Special Meeting Operations	101,967.12	97,750.00	4,217.12	104.31 %
_General Operations				
Awards	914.48	1,000.00	-85.52	91.45 %
Board Meetings	3,240.49	3,400.00	-159.51	95.31 %
Bookkeeping Services	18,000.00	18,000.00	0.00	100.00 %
CPA Fees	3,500.00	4,000.00	-500.00	87.50 %
LES Apparel	411.07		411.07	
LES Paraphernalia Sales		500.00	-500.00	
Miscellaneous	203.00	200.00	3.00	101.50 %
Office Insurance				

Louisiana Engineering Society

Budget vs. Actuals: FY_2024-2025 - FY25 P&L

July 2024 - June 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Bond	200.00	200.00	0.00	100.00 %
Director & Officers	1,462.00	1,500.00	-38.00	97.47 %
General Liability	3,868.77	4,000.00	-131.23	96.72 %
Workers Compensation	222.59	600.00	-377.41	37.10 %
Total Office Insurance	5,753.36	6,300.00	-546.64	91.32 %
Office Postage	996.96	2,400.00	-1,403.04	41.54 %
Office Printing	1,278.59	1,400.00	-121.41	91.33 %
Office Rent	21,434.40	21,275.16	159.24	100.75 %
President/Dir. Discretion Exp	1,141.95	1,000.00	141.95	114.20 %
Staff / Board Travel	639.55		639.55	
NSPE Representative		2,000.00	-2,000.00	
President/Executive Director		1,000.00	-1,000.00	
Staff Mileage	1,026.11	1,000.00	26.11	102.61 %
Total Staff / Board Travel	1,665.66	4,000.00	-2,334.34	41.64 %
Staff Salaries & Fringe	179,431.34	179,134.69	296.65	100.17 %
State Dues Expense	4,368.14	3,250.00	1,118.14	134.40 %
Total _General Operations	242,339.44	245,859.85	-3,520.41	98.57 %
Total Expenses	\$438,278.11	\$444,061.61	\$ -5,783.50	98.70 %
NET OPERATING INCOME	\$ -13,680.95	\$475.39	\$ -14,156.34	-2,877.84 %
Other Expenses				
Deposit for New Office Space	3,725.00		3,725.00	
JESC 2024 Profit Share	2,800.00		2,800.00	
Total Other Expenses	\$6,525.00	\$0.00	\$6,525.00	0.00%
NET OTHER INCOME	\$ -6,525.00	\$0.00	\$ -6,525.00	0.00%
NET INCOME	\$ -20,205.95	\$475.39	\$ -20,681.34	-4,250.39 %

Balance Sheet

Louisiana Engineering Society

As of June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
Annuity	0
Odom Award Fund	2,301.71
Practice Division	3,889.87
W.S. Nelson Pres. Award Fund	4,603.37
Total for Annuity	\$10,794.95
Red River Bank MM #1369	60,807.41
Red River Bank Operating #1351	12,002.93
Total for Bank Accounts	\$83,605.29
Accounts Receivable	
Accounts Receivable	2,502.00
Total for Accounts Receivable	\$2,502.00
Other Current Assets	
Accounts Receivable Annual Meet	
Due from LEF Credit Card	
Employee Receivable	
Undeposited Funds	
Total for Other Current Assets	0
Total for Current Assets	\$86,107.29
Fixed Assets	
Accumulated Depreciation	-31,165.32
Copy Machine	
Furniture & Fixtures	28,479.04
Telephone System	2,686.28
Total for Fixed Assets	\$0.00
Other Assets	
CLECO Stock	
Morgan Stanley Smith Barney	
Total for Other Assets	0
Total for Assets	\$86,107.29

Balance Sheet

Louisiana Engineering Society

As of June 30, 2025

DISTRIBUTION ACCOUNT	TOTAL
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	831.03
Total for Accounts Payable	\$831.03
Credit Cards	
Other Current Liabilities	
Accounts Payable Other	
Direct Deposit Payable	
Due to LEF checkoff donations	
Due to LEF checkoff ed prog	
Due to LEF checkoff end sch	
Due to LEF checkoff MC	
Due to LEF Schol donations	
Loan From LEF	
Loan from MATHCOUNTS Interest	
Payroll Liabilities	0
Federal Taxes (941/943/944)	
Federal Unemployment (940)	
LA Income Tax	
LA Unemployment Tax	
Total for Payroll Liabilities	0
PPP loan payable	
Prepaid Project Mgmt Fall	
Total for Other Current Liabilities	0
Total for Current Liabilities	\$831.03
Long-term Liabilities	
Total for Liabilities	\$831.03
Equity	
Retained Earnings	105,482.21
Net Income	-20,205.95
Opening Bal Equity	
PEC	
PEE	
PEG	
PEI	
PEPP	
Total for Equity	\$85,276.26
Total for Liabilities and Equity	\$86,107.29

Louisiana Engineering Foundation

Budget vs. Actuals: FY_2024-2025 - FY25 P&L

July 2024 - June 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Alexandria Chapter	0.00		0.00	
Baton Rouge Chapter	0.00		0.00	
Bayou Chapter	0.00		0.00	
Building Income				
ACECL	21,376.80	21,376.80	0.00	100.00 %
ASCE		0.00	0.00	
Future Tenant		43,804.75	-43,804.75	
LAPELS	28,332.85	28,332.85	0.00	100.00 %
LBOPG	4,596.00	4,596.00	0.00	100.00 %
LES	21,434.40	21,434.40	0.00	100.00 %
LSPS	8,935.20	8,935.20	0.00	100.00 %
Total Building Income	84,675.25	128,480.00	-43,804.75	65.91 %
Dues Income Check-Off	2,818.10	3,000.00	-181.90	93.94 %
Educational Programs Check-Off		0.00	0.00	
Endowed Scholarships Check-Off	1,905.00	2,000.00	-95.00	95.25 %
Income from Investments		10,000.00	-10,000.00	
Interest from MM/Annuity	128.27	60.00	68.27	213.78 %
LA Transportation Golf Income		18,000.00	-18,000.00	
Players	4,848.33		4,848.33	
Sponsors	4,853.50		4,853.50	
Total LA Transportation Golf Income	9,701.83	18,000.00	-8,298.17	53.90 %
LES Contribution (FY23-24 only)		0.00	0.00	
Miscellaneous	0.01	50.00	-49.99	0.02 %
St Mathcounts Ch Contributions	2,968.00		2,968.00	
St MC Dues Check-Off (LESEF)	1,180.00	1,500.00	-320.00	78.67 %
St MC Fundraising Donations	5,104.47	10,000.00	-4,895.53	51.04 %
State Scholarship (LESEF)	1,807.45	1,500.00	307.45	120.50 %
Total Income	\$110,288.38	\$174,590.00	\$ -64,301.62	63.17 %
Cost of Goods Sold				
Cost of Goods Sold		0.00	0.00	
Total Cost of Goods Sold	\$0.00	\$0.00	\$0.00	0.00%
GROSS PROFIT	\$110,288.38	\$174,590.00	\$ -64,301.62	63.17 %
Expenses				
Building Expenses	22.64		22.64	
A/C Maintenance	970.00	1,000.00	-30.00	97.00 %
Insurance	22,149.83	14,000.00	8,149.83	158.21 %
Janitorial Service	12,306.66	13,000.00	-693.34	94.67 %
Lawn Maintenance	4,184.00	4,000.00	184.00	104.60 %
Pest Control	1,112.00	1,100.00	12.00	101.09 %
Repairs & Replacement	9,867.77	30,000.00	-20,132.23	32.89 %
Security Monitoring	1,724.70	1,700.00	24.70	101.45 %

Louisiana Engineering Foundation

Budget vs. Actuals: FY_2024-2025 - FY25 P&L

July 2024 - June 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Utilities				
Electric	16,244.85	21,000.00	-4,755.15	77.36 %
Sewer and Sprinkler		0.00	0.00	
Trash Pick-up	1,944.39	1,750.00	194.39	111.11 %
Water	1,117.68	840.00	277.68	133.06 %
Total Utilities	19,306.92	23,590.00	-4,283.08	81.84 %
Total Building Expenses	71,644.52	88,390.00	-16,745.48	81.06 %
Contract Employees	30,999.96	31,000.00	-0.04	100.00 %
Education Programs		0.00	0.00	
LA Transport Golf Expense	5,636.49	12,000.00	-6,363.51	46.97 %
Miscellaneous Expense	135.30	150.00	-14.70	90.20 %
Office Supplies	114.03	100.00	14.03	114.03 %
Plaques	209.95	150.00	59.95	139.97 %
Postage		100.00	-100.00	
Printing		200.00	-200.00	
Professional Services	3,500.00	4,000.00	-500.00	87.50 %
Scholarships- LEF Endowed	28,544.50	28,000.00	544.50	101.94 %
Scholarships-Vincent Forte	2,000.00	2,000.00	0.00	100.00 %
State Mathcounts Expense		7,500.00	-7,500.00	
Awards	1,051.27		1,051.27	
Refreshment/Food	3,802.50		3,802.50	
Supplies and Promotions	2,234.47		2,234.47	
Travel/Mileage	157.37		157.37	
Total State Mathcounts Expense	7,245.61	7,500.00	-254.39	96.61 %
State Scholarship Expense	1,500.00	1,000.00	500.00	150.00 %
Total Expenses	\$151,530.36	\$174,590.00	\$ -23,059.64	86.79 %
NET OPERATING INCOME	\$ -41,241.98	\$0.00	\$ -41,241.98	0.00%
Other Income				
Endowed Scholarship Donation	42,242.45		42,242.45	
Total Other Income	\$42,242.45	\$0.00	\$42,242.45	0.00%
NET OTHER INCOME	\$42,242.45	\$0.00	\$42,242.45	0.00%
NET INCOME	\$1,000.47	\$0.00	\$1,000.47	0.00%

Louisiana Engineering Foundation

Balance Sheet

As of June 30, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Annuity	0.00
Alexandria Chapter Annuity(LES)	41,986.22
Due from Alexandria Chapter	3,100.65
Scholarship Annuity (LESEF)	
Scholarship Annuity Donations	0.00
Scholarship Endowment Funds	9,915.21
Total Scholarship Annuity (LESEF)	9,915.21
Total Annuity	55,002.08
LEF Red River MM #598	16,132.96
LEF RR Operating #580	44,284.39
LESEF RR MM #697	12,442.74
LESEF RR Operating #689	23,796.94
Total Bank Accounts	\$151,659.11
Accounts Receivable	
Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
Due from LES check off donation	0.00
Due from LES checkoff ed prog	0.00
Due from LES checkoff end sch	0.00
Due from LES checkoff MC	0.00
Due from LES schol donations	0.00
In-Kind Donations	0.00
Loan from State M/C to LES	0.00
Loan to LES	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$151,659.11
Fixed Assets	
Accumulated Depreciation	-696,815.05
Building	1,050,157.00
Furniture & Fixtures	18,033.00
Land	100,000.00
Total Fixed Assets	\$471,374.95
Other Assets	
Accrued bond interest	0.00
Deposits	557.00
Loan Costs	0.00

Louisiana Engineering Foundation

Balance Sheet

As of June 30, 2025

	TOTAL
Loan from Alex. Chapter to LEF	0.00
Loan from Scholarship to LEF	0.00
Loan from State M/C to LEF	48,000.00
Morgan Stanley Smith Barney LEF	572,628.96
Total Other Assets	\$621,185.96
TOTAL ASSETS	\$1,244,220.02
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	2,009.43
Total Accounts Payable	\$2,009.43
Other Current Liabilities	
Due to LES	0.00
Due to State M/C from LES	0.00
Louisiana Department of Revenue Payable	0.00
Sales Tax Agency Payable	0.00
Total Other Current Liabilities	\$0.00
Total Current Liabilities	\$2,009.43
Long-Term Liabilities	
Const. Loan	0.00
Due to State M/C from LEF	48,000.00
Total Long-Term Liabilities	\$48,000.00
Total Liabilities	\$50,009.43
Equity	
Future Cities	0.00
Hurricane relief-Lake Charles	0.00
LES Alexandria Chapter Annuity	37,092.66
LES Alexandria Chapter CD	0.00
LESEF 05/06	0.00
M/C Alexandria Chapter	0.00
M/C Baton Rouge Chapter	0.00
M/C Bayou Chapter	0.00
M/C Lafayette Chapter	0.00
M/C Lake Charles Chapter	0.00
M/C Monroe Chapter	0.00
M/C New Orleans Chapter	0.00
M/C Shreveport Chapter	0.00
M/C State	0.00
Opening Bal Equity	0.00
Retained Earnings	1,147,801.82

Louisiana Engineering Foundation

Balance Sheet

As of June 30, 2025

	TOTAL
Scholarship Annuity	0.00
Scholarship Endowment	8,315.64
Net Income	1,000.47
Total Equity	\$1,194,210.59
TOTAL LIABILITIES AND EQUITY	\$1,244,220.02

LOUISIANA ENGINEERING SOCIETY

ANNUAL MEETING

Monday, July 21, 2025

2:30 PM

5. Financial Statements

1. LES Income Commentary

- a. LES State Dues – Previous years' budgets have assumed 100% of Free Memberships would be renewed. Last year's budget included a more conservative assumption of 50%. However, only about 25% renewed, which resulted in the ~\$20,000 shortfall shown. The budget for the coming year will assume 0% renew.
- b. Advertising Income – LES only received about 50% of the budgeting income.
- c. CPD Seminars – Total income was ~\$8,500 higher than budgeted, but this was offset by \$2,600 in higher expenses than anticipated.

2. LES Expenses Commentary

- a. In general, cost increases due to inflation were underestimated.
- b. LA Journal mailing cost was budgeted at \$5,000, but was actually \$6,200 due to inflation.
- c. There was a budget for Miscellaneous Office Equipment that was only 50% used, saving ~\$2,000.
- d. The JESC profit share from 2024 was not paid out in 2024 and had to be paid this year, so this was an unexpected expense of \$2,800.

3. LEF Income Commentary

- a. LAPELS moved out and no new tenant was found, so \$43,804 in income was not received.
- b. LA Transportation Golf Income was estimated at \$18,000, but only \$9,700 was received. However, this was offset by the \$6,400 underestimation of event's expenses.
- c. Total Income Deficit was about \$64,000.

4. LEF Expenses Commentary

- a. Total Building Expenses were \$16,700 less than estimated.

Deceased Members

- Walter C. Vincent – June 2024
- D. Joseph Webre, Jr. – September 4, 2024
- Brian Baker – October 5, 2024
- Dr. Paul Hale – December 2024
- Lloyd Hoover – January 2, 2025
- Paul Trimble – March 11, 2025
- Ali Mustapha – April 19, 2025

2024-2025 Continuing Professional Development (CPD) Update

By Luke Miller, P.E.

LES hosted the following CPD opportunities throughout the 2024/2025 year.

LES Fall Seminars:

- Life Safety Code: 85 attendees (66 virtual, 19 in-person)
- ADA: 41 attendees (27 virtual, 14 in-person)
- Ethics: 93 attendees

The LES On-Demand library also offers 33 courses including Life Safety Code (LSC) and Americans with Disabilities Act (ADA).

The 2025 Joint Engineering Societies Conference (JESC) was held on February 5 - 6, in Lafayette, LA and offered 13 PDH credits. Save the date: The 2026 JESC is scheduled for March 4 - 5, 2026.

Document Review Committee

Chair: Melanie Caillouet, PE

This year, the LES Document Review Committee completed updates to the LES Articles and Bylaws. These revised documents will soon be available to members on the LES website. The committee will now begin work on updating the LES Handbook.

Honors & Awards Committee Report

By Chad Bacas, PE

On February 15, 2025, LES hosted the annual Honors & Awards Banquet, where the following awards were presented:

- A. B. Paterson Medal for an Engineer in Management - Rachel Kenney, PE
- Andrew M. Lockett Medal for Civic Activities - Janice Poplin Williams, PE
- Charles M. Kerr Public Relations Award - Christopher P. Knotts, PE
- F. Hugh Coughlin Young Engineer Award - Clinton Patrick, PE, PLS
- Leo M. Odom Award for Services to the Profession - Kimberly D. McDaniel, PE, PTOE, PTP
- N. Dakota Hill Outstanding Chapter President Award - Jonathan Ratliff, PE
- Waldemar S. Nelson Presidents Award - Glenn A. Turner, PE

Legislative Committee

Chair: Miles Williams, PE

The 2025 Legislative Session officially adjourned on Thursday, June 12. Throughout the session, the Louisiana Engineering Society (LES) remained steadfast in its commitment to monitoring legislation that impacts both the engineering profession and the broader public interest. Guided by our mission to promote ethical, professional excellence and our vision to serve as the authoritative voice for engineers in Louisiana, the LES Legislative Committee has actively tracked key bills with the potential to shape our work and responsibilities. We appreciate your continued engagement and are pleased to share an update on the final outcomes of the legislation we've been following this session.

- **HB428 – SUNSET LAW** *Re-creates the Department of Transportation and Development*
Status: Passed and sent to Governor Landry for executive approval
- **HB528 – TRANSPORTATION DEPT** *Reforms DOTD's organizational structure, powers, and duties*
Status: Passed and sent to Governor Landry for executive approval
- **HB556 – TRANSPORTATION** *Reforms operations of the Louisiana DOTD*
Status: Passed and sent to Governor Landry for executive approval
- **HB621** (Reported by Substitution. Became **HB 640**) – **TRANSPORTATION DEPT** *Establishes the Louisiana Highway Construction Authority*
Status: Passed (as HB 640) and sent to Governor Landry for executive approval
- **SB8 – CIVIL SERVICE** *Constitutional amendment related to unclassified service and Civil Service Commission appointments*
Status: Passed and sent to the Secretary of State for inclusion on the ballot
- **HB603 – BOARDS/COMMISSIONS** *Amends the appointing process for certain occupational licensing boards*
Status: Did not pass – session ended before final action
- **HB633** (Reported by Substitution. Became **SB 688**) – **LEVEES/BDS & DISTRICTS** *Addresses board structures for Southeast LA Flood Protection*

Authorities

Status: Passed (as SB 688) and sent to Governor Landry for executive approval

- **SB97 – FLOODS/FLOODING** *Creates the Coordinated Use of Resources for Recreation, Economy, Navigation, and Transportation (CRENT) Authority*

Status: Passed and sent to Governor Landry for executive approval

- **HB312 – PUBLIC CONTRACTS** *Prohibits the use of price-based criteria when selecting architectural and engineering services for qualifying public projects*

Status: Passed and sent to Governor Landry for executive approval

Mathcounts Committee

Chair: Kalyn Partin, PE

The 2025 State MATHCOUNTS Competition was held successfully with strong participation from across the state. A total of 28 schools were represented, with 115 middle school students competing in this prestigious academic event. The competition highlighted the outstanding problem-solving abilities and mathematical talent of our state's youth.

Following the state competition, the top four individual performers advanced to represent Louisiana at the National MATHCOUNTS Competition in Washington, D.C. We are proud of their achievement and commend all students, coaches, and volunteers who contributed to a successful event.

Membership Committee Update – Fiscal Year 2024-2025

Chair: Kalyn Partin, PE

The Membership Committee remains committed to supporting the growth, retention, and engagement of our statewide membership. As we enter the 2025–2026 fiscal year, we are pleased to report continued progress and momentum across chapters.

Statewide membership has increased from **2,085 members in 2023–2024 to 2,120** this year—reflecting a **1.7% increase**. This growth, though modest, demonstrates sustained engagement and continued interest in the Louisiana Engineering Society’s mission and values.

Chapter Membership (as of July 1, 2025):

- **Alexandria:** 104
- **Baton Rouge:** 592
- **Bayou:** 76
- **Lafayette:** 384
- **Lake Charles:** 112
- **Monroe:** 105
- **New Orleans:** 532
- **Shreveport:** 125
- **Non-Resident:** 90

Membership Breakdown:

- **Paid Members:** 1,255
- **Free Members (e.g., students, interns):** 865

Over the past year, the Membership Committee invested in initiatives aimed at strengthening outreach and visibility. This included developing a new professional logo and brand guide, as well as producing a welcome video for new members to be distributed via

email. These efforts are designed to modernize LES's presence and better communicate the value of membership.

We continue to encourage all members to help promote LES—especially by inviting colleagues, young professionals, and students to get involved. LES plays a vital role in protecting and promoting the engineering profession in Louisiana.

Dues Update & Member Engagement

Membership dues were increased by \$10 last year and will increase again this year by another \$10. This change is necessary to offset the loss of optional legislative support contributions and ensure continued funding for our advocacy efforts.

One challenge we continue to face is delayed dues payments, which can create the appearance of a membership drop from one fiscal year to the next. Timely renewals are essential to maintaining accurate records and ensuring uninterrupted member benefits.

We also want to hear from you. If you have ideas, feedback, or suggestions for how LES can better serve you and the engineering community, please don't hesitate to speak up. Whether it's new programming, networking opportunities, professional development topics, or ways to engage younger members—we welcome your input. Your voice helps shape the direction of LES, and we're committed to making this organization one that reflects the needs and priorities of its members.

As always, we thank you for your continued support. We're optimistic about the year ahead and hope to see membership continue to grow. Please help us spread the word about LES, the work we do, and the vital role this organization plays in our profession.

**LES General Membership Meeting
July 21, 2025
Scholarship Committee Report
by Joey Krefft, P.E., Chairman**

The scholarship committee awarded two \$750 scholarships for the Fall 2025 semester. The recipients are Isabel Dacdac, a ULL chemical engineering senior (2026), and Kamden Perkins, a La. Tech chemical engineering senior (2026).

Professional Engineers in Construction

Practice Division Year-end Report

Thursday, July 21st 2025

By Stanley Whitney P.E., PEC (division chair)

General Business:

There are currently (212) professional engineer members of LES registered in the construction practice division. This represents approximately 18% of the current professional engineer members of LES. We encourage all members to keep their current practice division up to date and to update their account when their contact or employment information changes.

Mr. Gordon Nelson, P.E. is currently serving as the construction representative on the Professional Engineering and Land Surveying Board (LAPELS). Mr. Nelson's term on the board expires in 2029. One of the directives of the LES practice divisions is to maintain a list of qualified nominees for LAPELS vacancies. Any member employed in the field of construction who is interested in serving in a future available LAPELS board term please contact me via email at the address listed below or by contacting the LES office.

Recent bylaw changes now provide for three (3) year term limits for the society's practice division officers (Chair, Vice-Chair, Secretary-Treasurer). I would like to include any member registered in the construction practice division who wishes to serve as an officer of the practice division in the next election. Please contact me via email at the address listed below or contact the LES office if you wish to serve or nominate someone to serve. The practice division chairperson is a member of the LES board of direction and is required to attend the LES state board meetings.

Financial Business:

There has been no PEC financial activity this LES calendar year.



Stan Whitney: swhitney@e3-electrical.com

As of July 18, 2025, here is the PEE Practice Division Report for the Louisiana Engineering Society Annual Membership Meeting for July 21, 2025.

Current Educators on the LAPELS Board are Reggie Jeter and VJ Gopu.

Reggie was appointed in 2019 to replace Paul Hale. Reggie's six-year term was due to end in March 2025, however, he has not been replaced yet by the Governor, so he continues to serve.

The following LAPELS nominations were approved by the board and submitted to the Governor's office to replace Reggie Jeter:

- Gianna M. Cothren, Ph.D., PE
- Hisham E. Hegab, Ph.D., PE
- Michael Theodos, PE
- William David Constant, PE

All of these nominations are a good fit and none are currently preferred over the others.

VJ Gopu was appointed in 2022 to replace Jeff Pike, and VJ's term doesn't end until 2028.

Our PEE Practice Division leadership is currently as follows:

Jeff Pike, Chair

Reggie Jeter, Vice-Chair

vacant, Secretary/Treasurer

If you have a need or desire for the PEE Practice Division to address an issue, please reach out to me by phone or email. I would be glad to discuss with you.



Jeffrey A. Pike, PE

Chair, PEE Practice Division

Louisiana Engineering Society

318-245-2445, JeffPike@USArmy.Vet

Professional Engineers in Industry (PEI) Report

LES Annual Meeting

July 21, 2025

PEI Practice Division Update

Linda Bergeron and Byron Trust represent the Industry Division on the LAPELS Board. Byron Trust was appointed to the board last year. However, Linda Bergeron's term will expire early next year in 2026. Requests for applications to fill the upcoming vacancy will be sent in the upcoming months.

There are currently no planned activities for the division.

Sincerely,

Jennifer A. Gemar, P.E.

PEI Chairman

July 15, 2025, PEPP Report
Chair: Alan Krouse, PE

This past year PEPP was involved in helping the LES Legislative committee and ACEC in reviewing bills for impact to the engineering profession. This year was not as busy as last year but there was legislation proposed to revise professional boards membership and nomination procedures. We are still evaluating the effect it is having on our ability to appoint members to LAPELS.

Additionally we are engaged in continuing education classes and the joint conference.